

## 6.3 Faculty Empowerment Strategies

### 6.3.1 The Institutional has effective welfare measures for teaching & non-teaching staff.

#### Response

The Institute has effective welfare measure to the teaching & non-teaching staff members. There is a support from the management to the teaching staff to get motivation for self-development & progress in the fields of interest. Various numbers of faculties are provided to teaching & non-teaching staff member like.

1. Free transport – Transport department is well equipped with large & small vehicles of different capacities & well trained drivers. The facility is given to the staff members who are reaching form Karad, Kolhapur & Sangli every day. Vehicle service is also provided to the patients who can't afford to reach the hospital from periphery.
2. Canteen Facility – It is provided in the hospital for clinical, nursing & non-teaching staff as well as patients. Its capacity is almost upto 200 seats
3. Cafeteria – It is present near the college building & has capacity of about 100 seats.
4. Sports complex & well equipped Gym with cricket & football ground.
5. Powerhouse with 1100 KVA transformer and 750 KVA generator is provided.
6. Laundry services are provided to the students & staff with washing capacity of 1000 / Day.
7. Central store is well established.
8. Adequate area for vehicle parking & in campus ATM service is provided.

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### Welfare Facilities

1. Well-equipped cardiac ambulance
2. Canteen
3. Water purification plant with water tanks with capacity of 50000 lit.
4. Security services.
5. Annual social gathering - Staff also can participate.
6. Health care – Regular health checkups for all staff member & medicines with subsidized rates
7. Accommodation – Free accommodation with free intercom facilities in campus.
8. Educational facilities to children of staff – The PPS situated in the campus which allows children of the faculties to get good education.
9. Leaves – Various leaves are granted to teaching & non-teaching staff as vacation casual leave, medical leaves & earn leaves.
10. Facilities for bachelor staff – Provision of food court & canteen.
11. Uniform – Provided to attendants at free cost.
12. Promotions – Whenever faculty fulfills required eligibility he/she will be promoted irrespective of vacancy in that department.
13. Special leaves are provided for teaching staff member to attend conferences, CME's & to conduct university practical examinations.
14. Paid maternity leave for 6 months is provided for female staff.



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